

## The Supervisory Board of Gjensidige Forsikring ASA

Name	Office	Born	Lives in	Occupation/position	Education/background	Organisational experience
Bjørn Iversen	Chair	1948	Reinsvoll	Farmer 1982-2013. Head of the restructuring programme for Vestre Toten municipality.	Degree in agricultural economics, the Agricultural University of Norway in 1972. Landbrukets sentralforbund 1972-1974, Norges Kjøtt- og Fleskesentral 1974-1981, state secretary in the Ministry of Agriculture 1989-1990. Farmer 1982-2013. Now: Head of the restructuring programme for Vestre Toten municipality.	Head of the Oppland county branch of the Norwegian Farmers' Union 1986–1989, head of the Norwegian Farmers' Union 1991–1997, chair of the supervisory board of Hed-Opp 1985–89, chair/board member of Norsk Rikstoto 1995-2005, chair of the board of Bioforsk, the Norwegian Institute for Agricultural and Environmental Research, 1999-2012. Chair/member of the board of a number of other enterprises. Chair of the board of the Gjensidige Foundation. Chair of the Supervisory Board and Chair of the Nomination Committee of Gjensidige Forsikring ASA.
Christina Stray	Deputy Chair	1968	Oslo	General Counsel of Folketrygdfondet	Examen philosophicum and degree in mathematics (MA 001) from the University of Oslo, law degree, Master of Laws – master studies with a major in EU law at the London School of Economics and Political Science. Assistant advocate in the law firm Wiersholm Mellbye & Bech. Advocate in the legal department at Oslo Børs. Head of the prospects and transaction department at Oslo Børs.	2001–2003: Employee representative on the board of directors of Oslo Børs Holding ASA; from 2004 Member of the board of the Finance Market Fund; 2008–2013 Secretary of the Norwegian Corporate Governance Board. Nomination committee of TGS-Nopec ASA. The Supervisory Board of Gjensidige Forsikring ASA. Member of the board of the Norwegian Society of Financial Analysts. Member of the Norwegian Corporate Governance Board (NUES).

Hanne Solheim Hansen	Member	1962	Steinkjer	Acting rector at Nord-Trøndelag University College (3 months) Prorector at Nord-Trøndelag University College	Dr. Sci degree in livestock nutrition and Cand. Agric. in livestock nutrition from the Agricultural University of Norway. One-year foundation level subject in chemistry and mathematics at the Royal Veterinary and Agricultural University in Copenhagen, Denmark. Management development course at Nord-Trøndelag University College, school for deans organised by the Norwegian Association of Higher Education Institutions, Oslo. Practical board work, Nord-Trøndelag University College.	2012- Board member of Innovation Norway, Nord-Trøndelag 2012- Board member of Trøndelag R&D Institute, 2012-2014 Third deputy member of the Supervisory Board of Gjensidige Forsikring ASA 2012-2014 Board member of Kunnskapsparken Nord-Trøndelag 2000-2001 Member of the university college board of Nord-Trøndelag University College. 1995-2008 Various internal offices at Nord-Trøndelag University College. Member of the organisation committee in connection with the merger of the department of social sciences and the department of agriculture, fishing and forestry; member of the department board at the department of agriculture, fishing and forestry; member of the research and development committee at the department of agriculture, fishing and forestry. 2014- Member of the Supervisory Board of Gjensidige Forsikring ASA
Randi Dille	Member	1962	Namsos	Self-employed, and general manager of Namdal Bomveiselskap, Namsos Industribyggeselskap and Nordisk Reinskinn Compagnie DA.	Economics subjects. Case officer/executive officer in the agricultural department of the County Governor of Nord-Trøndelag, national recruitment project manager for the Norwegian Fur Breeders' Association, own company NTN AS from 1999.	Chair of the boards of Namsskogan Familiepark AS, Namdal Skogselskap and Namsos Port, among others, member of the boards of several other companies, including Rock City AS. Sits on Nord-Trøndelag County Council and the municipal council/municipal executive board of Namsos municipality.
Benedikte Bettina Bjørn	Member	1963	Krokkleiva (Danish)	Company Secretary and advocate with Statoil ASA.	Law degree from the University of Copenhagen, qualified to work as an advocate in Denmark and Norway. Has previously worked in the legal department of Norsk Hydro ASA and as company secretary and deputy director, as well as for the Danish Ministry of Energy, the University of Copenhagen and a Danish law firm.	Formerly a member of the board of Oslo Børs VPS Holding ASA, Oslo Børs ASA and BioMar Holding ASA, which is listed on the Copenhagen Stock Exchange. Formely a deputy member of the corporate assembly of Orkla ASA. Represents the Confederation of Norwegian Enterprise (NHO) on the Equity Markets Commission. Member of the board of Sandvika Basketballklubb.

Stephan Adler Petersen	Member	1952	Skive, Denmark	Independent consultant	Teaching degree from Århus Seminarium	Århus municipality's management training programme. EDP timetable scheduling. Royal Danish School of Educational Studies. 'The school of the future.' Career guidance counsellor course. The difficult performance evaluation and planning discussion, the development meeting etc. The Danish Ministry of Education. Continuing education course for special education consultants, the Danish Ministry of Education. 80 hours. 1999/2000. Various courses: Coaching, Lean Thinking, competence clarification, Århus municipality's management training programme Cooperation with Gurresøhus.
John Ove Ottestad	Member	1949	Hamar	Executive chair of the board of Herøya Industripark AS and Herøya Nett AS. Member of the board of ExThera AB (Stockholm). Member of Borregaard ASA's nomination committee.	Master's degree in physics ( <i>sivilingeniør</i> ) from the Norwegian Institute of Technology (NTH).	Broad management experience from Norsk Hydro. CFO 2002-2009. Previous directorships in listed companies: SAPA AS, Securus Industrier ASA, Dyno Industrier ASA, GTB Invest ASA, Meridien Technologies Inc. (Toronto) , Adubos Trevo SA (Rio de Janeiro), BioMar AS (Copenhagen)/chair of the board, Terra Mining AB (Stockholm) /chair of the board and Grenland Industriutvikling AS/chair of the board. Other previous external directorships: SINTEF /chair of the board, the Federation of Norwegian Industries
Knud Peder Daugaard	Member	1950	Ålgård	Senior adviser for business development and portfolio companies in Nortura	Master's degree in business economics ( <i>siviløkonom</i> ) from Aarhus School of Business, management development programme at Solstrand, internal courses and development programmes in Gilde Norsk Kjøtt	Chair or member of the boards of many companies wholly and partly owned by Nortura in Norway, Denmark, the UK and Namibia. Former CEO and deputy CEO of Nortura, managing director of Agro Fellesslakteri/Gilde Vest and various positions in Norsk Kjøttsamvirke.
Marit Frogner	Member	1957	Oslo	Head of HR at Oslo University Hospital	Radiography degree, business economist, labour law from the University of Oslo, master's degree in management from BI Norwegian Business School	Head of the Norwegian Society of Radiographers for nine years. Worked for employer associations for nine years, with responsibility for different types of organisations. Deputy member of the board of the Gjensidige Foundation. Member of the owners' committee and steering committee Eastern Norway and member of the Supervisory Board of Gjensidige Forsikring ASA.
Geir Holtet	Member	1957	Hurdal	General manager of Flaen sag og høvleri AS, and general manager of the subsidiary Flaen Bygg og Handel AS	Upper secondary education in business studies, accounting and organisation, the Norwegian College of Banking, various courses/management courses.	Chair of the boards of Orbit Arena AS and Norgeshusgruppen AS, representative at the general meeting of the Gjensidige Foundation for Romerike election district, personal deputy board member of the Gjensidige Foundation, various offices in clubs and associations, deputy chair of the steering committee of the owners' committee for the Innlandet region of the Gjensidige Foundation.

Lilly Tønnevoid Stakkeland	Member	1955	Grimstad	Chair of the board and owner of Olaf Tønnevoid & Sønner AS	Master of Management BI Norwegian Business School 2003, cand.mag. degree comprising psychology, sociology and law from the University of Oslo 2000. Former co-owner of one of Norway's oldest shipping companies, experience of management, shopping centre management, marketing, financial management and investment	Former chair of the board of Grimstad business board, first deputy member of the Storting for the Norwegian Conservative Party's Aust-Agder branch, member of the executive committee of the Grimstad branch of the Conservative Party, member of the boards of the National Association of Directors Agder and Grimstad chamber of commerce, deputy member of the boards of Grimstad Port and Grimstad Adressetidende, deputy chair of Grimstad Min By AS, Odden Butikkssenter AS and Tønnevoid Forretningsbygg AS.
Even Sjøfteland	Member	1965	Nesttun	General manager of CapMare AS	University college degree in economics and administration, one-year foundation level subject and intermediate level supplement in sports, and human ecology. Establishing, running and developing enterprises, manager of a municipal undertaking, project manager, regional manager of a business association etc.	Directorships of enterprises involved in fish farming, fish processing, sales and distribution, feed production, oil spill control etc. Member of the Norwegian Biotechnology Advisory Board.
Terje Wold	Member	1963	Tromsø	Managing director of Invenia AS	Cand.scient. degree in computer science, University of Tromsø, 1990. Master of Management, BI Norwegian Business School 2000.	Current external offices: -Posten Norge AS -The Research Council of Norway's ICT programme VERDIKT -Tromsø International Film Festival -Lay judge in Nord-Tromsø District Court
Pål Olimb	Member	1962	Roa	CEO of Alfa Sko AS		Chair of the board of Hadeland Gjensidige Brannkasse (mutual fire insurer), Enhuuskilen Vann og Avløpslag. Member of the board of Lunner Skogeier
Deputies for shareholder-elected members						
Ivar Kvinlaug	First deputy member	1956	Kvinesdal	Farmer	Agronomist	Chair of the Gjensidige Foundation's Nomination Committee. Chair of the board of <i>Bondevennen</i> (agricultural journal). Former member of the boards of Norilia AS, Norsk Hundefor AS and Norsk Dyremat AS. Regional manager in Agder and Dalane, former member of the group council and deputy member of the group board of directors in Nortura. Former chair of the board of Kvinesdal Vekst and local politician.

Nils-Ragnar Myhra	Second deputy member	1970	Skien	Senior adviser for recruitment, market and strategy in Skagerak Consulting AS.	University college graduate specialising in management and marketing of small and medium-sized enterprises. Additional education in strategy, team management / management teams and board expertise. Professional experience as an adviser in Team Consulting, marketing manager of the newspaper <i>Telemarksavisa</i> , TVTelemark, the newspaper <i>Porsgrunn Dagblad</i> . General manager of Radio 3 Bodø, Marketing manager of Sameiet Glasshuset, H. Sundems Bokhandel.	Chair of the board of Tun Telemarketing, member of the board of Telemark Distribusjon, chair /member of the board of Gulset IF, observer on the board of Sameiet Glasshuset, deputy member of the board of the student welfare organisation in Bodø. Building and team leader in Gulset Idrettsforening sports association. Member of the general meeting and leader of Telemark election district, the Gjensidige Foundation.
Bjørnar Kleiven	Third deputy member	1964	Ulsteinvik	Managing Director of Olympic Seafood AS	Business graduate ( <i>siviløkonom</i> ) from the Norwegian School of Economics (NHH). Engineer, mechanical and shipbuilding, from Møre og Romsdal (Ingeniørhøgskole) College of Engineering.	Directorships in 38 companies in the past ten years. Former member of Ulstein municipal council. Member of the board of Norsk Trålförening.
Berit Hommelstad Raadim	Fourth deputy member	1961	Borgen	Chief engineer/ program manager Computas AS	Geologist with a master's degree in geotechnical engineering. BI Norwegian Business School. Continuing education in Project Management I and II; quality management in projects; project analysis and project finances.  Work experience among other things as dept. Geotechnical engineer at office of Oslo, a senior geophysicist in Saga Petroleum AS, senior systems consultant in Vianova Systems AS, Chief Engineer / program manager in Computas AS. Have these positions work with projects in a variety of industries and businesses, both in the private and public sectors.	Previous board experience from among others Vianove Systems Geosuite AB, and Employee representative on the board of ViaNova Systems AS

## The Nomination Committee of Gjensidige Forsikring ASA

Name	Office	Born	Lives in	Occupation/position	Education/background	Organisational experience
Bjørn Iversen	Chair	1948	Reinsvoll	Farmer 1982-2013. Head of the restructuring programme for Vestre Toten municipality.	Degree in agricultural economics, the Agricultural University of Norway in 1972. Landbrukets sentralforbund 1972-1974, Norges Kjøtt- og Fleskesentral 1974-1981, state secretary in the Ministry of Agriculture 1989-1990 Farmer 1982-2013 Now: Head of the restructuring programme for Vestre Toten municipality.	Head of the Oppland county branch of the Norwegian Farmers' Union 1986–1989, head of the Norwegian Farmers' Union 1991–1997, chair of the supervisory board of Hed-Opp 1985–89, chair/board member of Norsk Rikstoto 1995-2005, chair of the board of Bioforsk, the Norwegian Institute for Agricultural and Environmental Research, 1999-2012. Chair/member of the board of a number of other enterprises. Chair of the board of the Gjensidige Foundation. Chair of the Supervisory Board and Chair of the Nomination Committee of Gjensidige Forsikring ASA.
Benedikte Bettina Bjørn	Member	1963	Krokkeleiva (Danish)	Company Secretary and advocate with Statoil ASA.	Law degree from the University of Copenhagen, qualified to work as an advocate in Denmark and Norway. Has previously worked in the legal department of Norsk Hydro ASA and as company secretary and deputy director, as well as for the Danish Ministry of Energy, the University of Copenhagen and a Danish law firm.	Has previously been a member of the board of Oslo Børs VPS Holding ASA, Oslo Børs ASA and BioMar Holding ASA, which is listed on the Copenhagen Stock Exchange. Has previously been a deputy member of the corporate assembly of Orkla ASA. Represents the Confederation of Norwegian Enterprise (NHO) on the Equity Markets Commission. Member of the board of Sandvika Basketballklubb.
Ivar Kvinlaug	Member	1956	Kvinesdal	Farmer	Agronomist	Chair of the Gjensidige Foundation's Nomination Committee. Chair of the board of <i>Bondevennen</i> (agricultural journal). Former member of the boards of Norilia AS, Norsk Hundefor AS and Norsk Dyremat AS. Regional manager in Agder and Dalane, former member of the group council and deputy member of the group board of directors in Nortura. Former chair of the board of Kvinesdal Vekst and local politician.

John Ove Ottestad	Member	1949	Hamar	Executive chair of the board of Herøya Industripark AS and Herøya Nett AS. Member of the board of . Member of the board of ExThera AB (Stockholm). Member of Borregaard ASA's nomination committee.	Master's degree in physics ( <i>sivilingeniør</i> ) from the Norwegian Institute of Technology (NTH).	Broad management experience from Norsk Hydro. CFO 2002-2009. Previous directorships in listed companies: SAPA AS, Securus Industrier ASA, Dyno Industrier ASA, GTB Invest ASA, Meridien Technologies Inc. (Toronto) , Adubos Trevo SA (Rio de Janeiro), BioMar AS (Copenhagen)/chair of the board, Terra Mining AB (Stockholm) /chair of the board and Grenland Industriutvikling AS/chair of the board. Other previous external directorships: SINTEF /chair of the board, the Federation of Norwegian Industries
Mai-Lill Ibsen	Member	1955	Oslo	Ibsen Raad, management consulting, board work, lectures and courses	Business graduate ( <i>siviløkonom</i> ) – BI Norwegian Business School, MBA – Stanford, Executive Leader Course with coaching – Center for Creative Leadership UK, Chairing a board – BI Norwegian Business School, Mergers and acquisitions – Norwegian Society of Financial Analysts (NFF). PRACTICE/EXPERIENCE: 2007 - Ibsen Raad Management consulting, board work, lectures and courses 2005 - 2006 NOS ASA CEO 2002 - 2005 Citibank International plc, Norway Branch CEO, co-head of Nordics 1999 - 2002 Eksportfinans ASA Deputy CEO Responsible for finances and organisation 1991 - 1999 CFO 1985 - 1991 Treasury manager 1983 - 1985 Sparebanken NOR Assistant manager, capital market/funds 1980 - 1981 BI Norwegian Business School PhD Research Fellow, organisation theory	PRESENT OFFICES: 2014 - Member of the board of Royal Arctic Line A/S (Greenland) 2014 - Member of the Nomination Committee of Gjensidige Forsikring ASA 2013 - Member of the nomination committee of BW LPG Ltd 2013 - Member of the board of Troms Kraft AS, chair of the audit committee 2013 - Member of the corporate assembly of Sporveien AS, 2013 - Member of the board of Fjellinjen AS, chair of the audit committee 2012 - Chair of the nomination committees of Aberdeen Eiendomsfond Asia ASA, Norden/Baltikum ASA, Norge II ASA, Norge I KS 2008 - Member of the board of Carnegie AS 2008 - Deputy chair of the board of CorpNordic Holding AB (Stockholm) 2007 - Member of the board of Kebony Holding AS 2006 - Deputy chair of the board of Folketrygdofondet, member of the select committee and chair of the audit committee 2004 - Member of the Finance Committee of the Norwegian Cancer Society

## The Control Committee of Gjensidige Forsikring ASA

Name	Office	Born	Lives in	Occupation/position	Education/background	Organisational experience
Sven Iver Steen	Chair	1959	Oslo	Partner in the law firm Arntzen de Besche. Advocate with right to appear before the Supreme Court.	Adviser to a number of large Norwegian and international companies and the public sector. Participated in the preparation of more than ten official Norwegian reports under the auspices of the Banking Law Commission and the government-appointed commission of inquiry for Kongsberg Våpenfabrikk. Participated in the preparatory work that led to the establishment of Norsk Pensjon AS. District court-appointed investigator of public limited liability companies. Has chaired the Norwegian Bar Association's law committee for banking, financing and currency and its working group on money laundering. Has written several law books on finance and insurance.	Has been managing director of Fellesordningen for AFP (joint pension scheme), Sluttvederlagsordningen (the severance pay scheme), Felleskontoret for LO/NHO-ordningene (joint office for the LO/NHO schemes). Has been the managing director and chair of the board of the law firm for several periods. Various directorships in business enterprises in different industries. Chair of all Gjensidige's control committees.



Liselotte Aune Lee	Deputy Chair	1967	Tønsberg	County advocate for Vestfold County Authority	Executive officer in the Ministry of Transport and Communications' Section for Traffic Safety, upper secondary school teacher, higher executive officer at the state education office in Vestfold county, office manager, assistant professor/examiner at Vestfold University College.	<p>Member of the owners' committee and leader of Vestfold election district, the Gjensidige Foundation.</p> <p>Deputy chair of the board and held several offices in the Norwegian Association of Lawyers, member of the traffic safety committee, member of the transport and communications committee of Vestfold county, member of the board of the Vestfold branch of the Norwegian Labour Party.</p> <p>Deputy chair of the Control Committee of Gjensidige Forsikring ASA, deputy chair of the Control Committee of Gjensidige Sparing og Pensjon AS, deputy chair of the Control Committee of Gjensidige Pensjonsforsikring AS, Gjensidige Bank ASA, Gjensidige Bank Boligkreditt AS, Gjensidige Bank Holding AS, Gjensidige Investeringsrådgivning AS and Oslo Areal AS.</p> <p>Member of Vestfold County Council, committee for transport and communications, area and the environment and Plattform Vestfold.</p>
Hallvard Strømme	Member	1949	Trondheim	Self-employed business consultant	Master's degree in business economics ( <i>siviløkonom</i> ) and state authorised public accountant from the Norwegian School of Economics. Former partner in KPMG with responsibility for large financial groups.	Chair of the board and board member of several companies
Deputy members						
Vigdis Myhre Næsseth	Deputy member	1967	Lillehammer	Business consultant/Partner in Fossefall AS	Graduate economist BI Norwegian Business School / NMH, Oslo-Germany, regional project manager for FRAM (Innovation Norway). Certified MERKUR consultant in the wholesale and retail trade. Project and process management in the private sector.	Chair of the board and active owner of Fossefall AS, member of the owners' committee for the Innlandet region of the Gjensidige Foundation, general extensive experience of organisational development since 1996. Has held several directorships.